

Continuous Improvement Steering Committee Terms

May 15, 2017

Problem Statement:

“CISC provides a rich learning experience for Committee Members.

Only 8 members of CCM are exposed to the opportunities afforded by CISC service.”

CI Steering Committee (CISC)

Membership = up to 9 members

1 Employee Services and/or Admin rep

1 Vet Services rep

2 Operations rep (CNY/MC FM*)

2 Facility rep (Team Lead or FM*)

149-8/400TS

EDW

SRC

149-9

THR

114/75

1 KPO

*FM will represent their facility; no additional reps required from this facility

If greater than 9 nominees, Sr Leadership reserves the right to designate the final appointees

Term Objectives

- Identify the gaps & opportunities of the CI culture
 - Continue to Build & Sustain the CI Culture
- Maintain the importance & relevance of CI in CCM
- Ensure continuity with term overlap
- Provide an equal opportunity for all in CCM to serve on CISC.
- Leverage ex-officio members' experience.

Steering Committee Terms

- 18 months (minimum)
- 24 months (start transition plan)
- 36 months (maximum)



Member	Role	Campus	Tenure	Transition Plan
Angie Heiser	FM	MC	3 years	11 / 2017
Titi Lamidi	FM	MC	2 years	11/ 2018
Julieanne Brandolini	Admin/ES	CNY	2 years	11 / 2018
Caroline Warren	TL	MC	2 years	11/ 2018
Nicole Freeman	FM	MC	.5 yrs	11 / 2018+
Amy Mikkola	PM	MC	.5 yrs	11 / 2018+
Bobby Lania	Admin		.5 yrs	11 / 2018+
Ashley Stamatis	TL	CNY	.25 yrs	02 / 2019+
<i>Alumni</i>				
Andrew Pina	TL	MC	2 years	
Elisabeth Moeller	VS	MC	2 years	
Denise Molk	VS	CNY	2 years	
Cory Flintoff	ES	CNY	1 year	
Paulo Barbosa	TL	CNY	2 years	

Proposal #1: “CISC Alumni” Plan

CISC Alumni should/can...

1. Act as Champions to all of CCM for CISC initiatives.
2. Act as consultants & advisors to the CISC.
3. Audit CISC once per year to ensure continuity
4. Bring problems to the surface that require CISC attention
5. Act as “ex-officio” in CISC matters.

Proposal #2: CCM-Wide Committee

Term Limits

Adopt this model across all Committees:

Representation:

- All role groups represented on Committees
 - Where appropriate

Terms:

- 18 months (minimum)
- 24 months (start transition plan)
- 36 months (maximum)

Continuity:

- Plan for overlap, as opposed to mass exodus

Participation:

- Minimum participation expectation
 - Attendance, participation, execution
- Committee members can remain if no suitable nominations/replacements emerge.
- Potential for an Alumni Plan